

***WorkReady* – support for Aboriginal apprentices and trainees and employers who employ them**

Apprenticeships and traineeships are supported by *WorkReady*, the South Australian Government's subsidised training, employment and skills initiative. Additional support is available for Aboriginal apprentices and trainees, and the employers who employ them.

The South Australian Government seeks to increase the participation of Aboriginal people in apprenticeships and traineeships and to increase the completion rates of Aboriginal people in apprenticeships and traineeships. The Government aims to target growth industries in South Australia, including regional and remote areas, to secure long term employment outcomes for Aboriginal people.

WorkReady provides eligible **Aboriginal apprentices and trainees** with all of the standard services and supports, plus an Aboriginal Mentor to encourage and assist their personal and professional development through the sharing of knowledge, expertise and experience. The structured mentoring relationship is built on mutual trust, cultural understanding and pressures, respect and communication, and involves both parties along with the employer to meet every 3-6 months or on a need basis to discuss progress and support with any issues that could hinder development. To find out more about apprenticeships or traineeships or to find one that suits you call 1800 627 849.

WorkReady provides eligible **employers of Aboriginal apprentices and trainees** with all of the standard services and supports, plus assistance to source suitable job ready apprentices and trainees, additional financial support to encourage higher retention and completion rates (table over the page). Employers can also access specific advice to support the employment and retention of their Aboriginal apprentice or trainee, as well as access to cultural awareness training. To find an Aboriginal apprentice or trainee or to find out more about the incentives and support available to you call 1800 627 849.

Additional financial support available to encourage higher retention and completion rates.

<u>4 year Apprenticeship</u>	UP TO	\$12,000
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Please contact Aboriginal Programs on 1800 627 849 for further Information on the apprenticeship criteria

<u>3 year apprenticeships/traineeships</u>	\$6,000
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1st year	\$2,000
2nd year	\$2,000
3rd year	\$2,000

<u>24 month traineeship</u>	\$4,000
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3 months after Agreement sign up	\$500
6 months	\$500
12 months	\$1,000
18 months	\$1,000
On completion of COT	\$1,000

<u>18 month traineeships</u>	\$3,500
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3 months after Agreement sign up	\$500
6 months	\$1,000
12 months	\$1,000
On completion of COT	\$1,000

<u>School based</u>	UP TO	\$1,500
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3 months after Agreement sign up	\$500
On completion of 1st year	\$500
On completion of 2nd year	\$500

<u>12 month traineeships</u>	\$3,000
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3 months after Agreement sign up	\$1,000
6 months	\$1,000
On completion of COT	\$1,000

How can I find out more about the Aboriginal apprenticeship and traineeship support service?

FRECALL 1800 627 849