

# The Pathway to employing an Australian Apprentice

## What is an Australian Apprenticeship?

### An Australian Apprenticeship:

- Combines training and paid employment
- May lead to a nationally recognised qualification
- Is 'competency based'
- Can be offered in a wide range of industries
- Training may be delivered either 'on' or 'off' the job (or both)
- Can be a pathway from school to work

For further information please contact an [Australian Apprenticeship Support Network \(Apprenticeship Network\)](#) provider.

## What are the benefits of skilling an Australian Apprentice?

### Benefits:

- Staff will be trained to meet your business needs.
- A range of [financial incentives](#) and assistance may apply.
- You get to choose the training provider and how, when and where training is delivered.
- Training achieves nationally recognised qualifications developed by industry.
- Over 1,000 qualifications available to match your requirements.

Click [here](#) to go to the **Australian Apprenticeships Pathways website** where you can identify an occupation and underpinning qualifications relevant to your business.

For further information please contact an [Apprenticeship Network](#) provider.

## What are the costs of taking on an Australian Apprentice?

For **training wage** information and award details and information about conditions of employment visit the [Fair Work Ombudsman](#) website **OR** call 13 13 94.

Training fees may be levied by a **Registered Training Organisation**.

To contact a Registered Training Organisation go to [MySkills](#) **OR** to go to the [Australian Apprenticeships Pathways website](#) where you can select a State or Territory search.

## How do I go about finding an Australian Apprentice?

There are a number of ways to find an Australian Apprentice.

### You can choose to...

- Visit the [jobactive website](#) to post an advertisement or to contact a local jobactive provider.
- Recruit someone you know or who has been recommended to you
- Contact a [Registered Training Organisation](#) or local school
- Advertise the position in a local paper or on [job sites](#)
- Contact your local [Group Training Organisation](#) about hosting an Australian Apprentice
- Call an [Apprenticeship Network](#) provider

## What do I do after recruitment?

As soon as you have found a person to fill your position, you will need to get them 'signed up' through an [Apprenticeship Network](#) provider.

An Apprenticeship Network provider will organise a time with you and the apprentice/trainee for a representative to come out and explain the Training Contract.



# The Pathway to employing an Australian Apprenticeship website links

Contact an Australian Apprenticeship Support Network (Apprenticeship Network) provider - [www.aapathways.com.au/sps](http://www.aapathways.com.au/sps)

Employer Incentives - [www.australianapprenticeships.gov.au/publications/summary-australian-government-australian-apprenticeships-incentives-programme](http://www.australianapprenticeships.gov.au/publications/summary-australian-government-australian-apprenticeships-incentives-programme)

The Australian Apprenticeships Pathways website - [www.aapathways.com.au/Search](http://www.aapathways.com.au/Search)

Training wage and award information - [www.fairwork.gov.au](http://www.fairwork.gov.au)

Contact a Registered Training Organisation - [www.myskills.gov.au](http://www.myskills.gov.au)

Registered Training Organisation State and Territory search - [www.aapathways.com.au/Information---Links/Networks-and-Resources](http://www.aapathways.com.au/Information---Links/Networks-and-Resources)

jobactive website - [jobsearch.gov.au](http://jobsearch.gov.au)

List of internet job sites - [www.aapathways.com.au/job-sites](http://www.aapathways.com.au/job-sites)

Contact a Group Training Organisation - [www.grouptrainingdirectory.com.au](http://www.grouptrainingdirectory.com.au)

[www.aapathways.com.au](http://www.aapathways.com.au)

